U.S. Department of State

OMB CONTROL NO. 1405-0189
EXPIRES: 12/31/2025
ESTIMATED BURDEN: 15 Minutes

EMPLOYMENT APPLICATION FOR LOCALLY EMPLOYED STAFF OR FAMILY MEMBER

POSITION

Vacancy Announcement Number	Position Title

SECTION 1: PERSONAL INFORMATION TO BE COMPLETED BY ALL APPLICANTS

Name (Last, First or Given Name)

Other Names Used

Address

Email	Telephone Number

Does your relative work in this Embassy or Consulate? If yes, tell us their name and the section where they work.

Are you able to legally work in this country? ☐ Yes ☐ No
(U.S. Government does not sponsor work visas unless specified on the Vacancy Announcement.)

If this job includes driving a U.S. Government vehicle, do you have a current and valid driver's license? ☐ Yes ☐ No

SECTION 2: EDUCATION

High School/Secondary Education (Name, City)	Dates Attended *(mm-yyyy)* From ____ To ____	Did you graduate? ☐ Yes ☐ No		
Trade/Technical (Name, City)	Dates Attended *(mm-yyyy)* From ____ To ____	Did you graduate? ☐ Yes ☐ No	Certificate/Diploma	Major Subject
Undergraduate/Bachelor's Degree (Name, City)	Dates Attended *(mm-yyyy)* From ____ To ____	Did you graduate? ☐ Yes ☐ No	Degree/Diploma	Major Subject
Graduate Degree (Name, City)	Dates Attended *(mm-yyyy)* From ____ To ____	Did you graduate? ☐ Yes ☐ No	Degree/Diploma	Major Subject

SECTION 3: LANGUAGES

Languages

1 **Basic** - Examples: Basic greetings, phrases, numbers and signs.
2 **Limited** - Examples: Directions, simple questions
3 **Good working knowledge** - Examples: Conversations about familiar topics, complex documents
4 **Fluent** - Examples: Infer nuanced meaning from complex documents
5 **Translator** - Examples: Certified professional translator in this language

Language	Speaking (Provide level)	Reading (Provide level)	Writing (Provide level)

SECTION 4: WORK EXPERIENCE

Paid and Voluntary - Please begin by listing your most current work experience and go back 10 years (or longer, if relevant for the job.)

Job Title

From *(mm-yyyy)*	To *(mm-yyyy)*	Yearly Salary (Local currency)	Hours per Week

Employer Name, Address and Phone Number

Supervisory Responsibilities? ☐ Yes ☐ No	Supervisor Name

Main Duties and Responsibilities

Reason for leaving

Job Title

From *(mm-yyyy)*	To *(mm-yyyy)*	Yearly Salary (Local currency)	Hours per Week

Employer Name, Address and Phone Number

Supervisory Responsibilities? ☐ Yes ☐ No	Supervisor Name

Main Duties and Responsibilities

Reason for leaving

Job Title

From *(mm-yyyy)*	To *(mm-yyyy)*	Yearly Salary (Local currency)	Hours per Week

Employer Name, Address and Phone Number

Supervisory Responsibilities? ☐ Yes ☐ No	Supervisor Name

Main Duties and Responsibilities

Reason for leaving

SECTION 4: WORK EXPERIENCE (Continued)

Job Title

From *(mm-yyyy)*	To *(mm-yyyy)*	Yearly Salary (Local currency)	Hours per Week

Employer Name, Address and Phone Number

Supervisory Responsibilities? ☐ Yes ☐ No	Supervisor Name

Main Duties and Responsibilities

Reason for leaving

SECTION 5: CITIZENSHIP

Are you a U.S. citizen listed on the travel orders or approved OF-126 (or other agency equivalent) of a direct hire FS, CS or uniformed service member assigned (not TDY) to this U.S. Mission and under Chief of Mission authority, or to an office of the American Institute in Taiwan?
If no, proceed to Section 6.
If yes, select all that apply: ☐ Yes ☐ No

☐ I am a member of the Foreign Service Family Reserve Corps (FSFRC). (SF-50 required)

☐ I am a preference eligible U.S. Veteran. I **have not** invoked my preference at this Post. (DD214 required)

☐ I am a preference eligible U.S. Veteran. I have invoked my preference at this Post. I have worked in (enter Agency/job) _____

☐ I am Foreign Service on Leave Without Pay (LWOP).

☐ I am Civil Service on LWOP with Bureau-specific reemployment rights.

SECTION 6: DECLARATION

☐ I certify that, to the best of my knowledge and belief, all of the information on and attached to this application is true, correct, complete, and made in good faith. I understand that false or fraudulent information on or attached to this application may be grounds for not hiring me, or for separation/dismissal after I begin work, and may be punishable by fine or imprisonment according to this country's law or U.S. law. I understand that any information I voluntarily provide on or attached to this application may be investigated.

PRIVACY AND PAPERWORK REDUCTION ACT STATEMENTS
(For U.S. Citizens and Legal Permanent Residents of the U.S.)

AUTHORITIES The information is sought pursuant to The Foreign Service Act of 1980, as amended, and 22 U.S.C. 2669(c).

PURPOSE The information solicited on this form will be used to establish your eligibility and qualifications for job vacancies at U.S. Missions.

ROUTINE USES The information may be shared with other federal agencies to the extent relevant and necessary for that agency to make employment decisions and to a Congressional Office in response to your written request. More information on Routine Uses can be found in System of Records Notices State-31, Human Resource Records, and OPM/GOVT-5, Recruiting, Examining, and Placement Records.

DISCLOSURE Disclosure of this information is voluntary. Failure to provide the requested information may result in your application not receiving full consideration or being delayed for consideration.

BURDEN Public reporting burden for this collection of information is estimated to average fifteen (15) minutes per response, including time required for searching existing data sources, gathering the necessary documentation, providing the information and/or documents required, and reviewing the final collection. You do not have to supply this information unless this collection displays a currently valid OMB control number. If you have comments on the accuracy of this burden estimate and/or recommendations for reducing it, please send them to: HR/OE, SA-22, 1800 G Street, NW, Washington, DC 20006.

EQUAL OPPORTUNITY EMPLOYER

The U.S. Mission provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, protected genetic information, or sexual orientation.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

EMPLOYMENT APPLICATION FOR LOCALLY EMPLOYED STAFF OR FAMILY MEMBER INSTRUCTIONS

SECTION 1 - PERSONAL INFORMATION

Name - Last Name, First Name
Other names used - All other names used, including nicknames
Address - Current mailing address, including apartment number, building number, or mailing code
Email - Complete email address. (IMPORTANT: Most correspondence will be via email.)
Phone Number - Cellphone, mobile or landline

Does your relative work in this Embassy or Consulate?
Relative is a husband, wife, domestic partner, member of household, father, father-in-law, stepfather, mother, mother-in-law, stepmother, son, son-in-law, stepson, daughter, daughter-in-law, stepdaughter, brother, brother-in-law, half-brother, sister, sister-in-law, half-sister, uncle, aunt, first cousin, nephew, or niece.

SECTION 2 - EDUCATION

Enter all that apply. You may be asked to provide a copy of your diploma or certification at the interview phase, or if asked by HR.

SECTION 3 - LANGUAGES

The Mission assesses the language proficiency using the following standards:

1 **Basic** - Examples: I can use basic greetings and phrases; I can read numbers and signs.
2 **Limited** - Examples: I can give basic directions, simple questions
3 **Good working knowledge** - Examples: Conversations about familiar topics, complex documents
4 **Fluent** - Examples: Infer nuanced meaning from complex documents
5 **Translator** - Examples: Certified professional translator in this language

List language proficiency and identify the level for Speaking, Reading and Writing for each. The Vacancy Announcement states whether these languages will or may be tested.

Language	Speaking (Provide level)	Reading (Provide level)	Writing (Provide level)
English	4 Fluent	4 Fluent	4 Fluent
Italian	2 Limited	1 Basic	1 Basic

SECTION 4 - WORK EXPERIENCE

Paid and Voluntary - Start with current experience and go back 10 years or longer, if relevant to this job.
Please complete all required information to the best of your knowledge. You must provide the month and year of your employment. If you need additional space, please attach additional pages to your application.

Job Title

Secretary

From *(mm-yyyy)*	To *(mm-yyyy)*	Yearly Salary (Local currency)	Hours per Week
03-2001	03-2010	$20,000	30

Employer Name, Address and Phone Number

Dick Smith Law Firm, 26 Main Street, Cairns QLD 4870, 07-555-5555

Supervisory Responsibilities?	Supervisor Name
☐ Yes ☒ No	Peter Smith

Main Duties and Responsibilities

I typed legal documents and answered the telephone for two lawyers. I collected and distributed the mail. I made appointments for the two lawyers and welcomed guests to the office.

Reason for leaving

I went to University of Queensland.

SECTION 5 - FOR U.S. CITIZENS ONLY

Select all that apply and include the required documents (as stated) with the application. Additional documents may be requested by HR at the interview phase.

SECTION 6 - DECLARATION

All applicants must read the declaration and mark their agreement to proceed with the application.